

Inflation and Pay Awards 2018/19

Detailed below are specific inflation rates for pay and other costs These figures need to be applied to your **17/18** start budget to retain the same spending power in **2018/19**.

For non-specific areas the general rate of inflation is assumed to be **0%**

Cost Type		Inflation Rate	Comments
<u>Energy Costs</u>			
Electricity	Increase	12%	
Gas	Increase	5.00 -10.00% *	Best and worst case scenario (not yet finalised)
Water	Increase	1%	
<u>Pay Awards (Proposed)</u>			
Teaching staff	Increase	2%	September 2018
Teaching Staff National Insurance	No change	0%	
Teachers Employers Pensions Contributions -	No change	0%	Teacher Pension Rate for Employers remains at 16.48%
<u>APT&C Staff</u>			
<u>2018/19</u>			
Scale points 6-19	Increase	4-9%	April 2018 (proposed)
Scale points 20 & above	Increase	2%	April 2018 (proposed)
<u>2019/20</u>			
Scale points 6-7	Increase	£9.00 per hour	April 2019 (proposed)
Scale points 8-16	Increase	5.5% (average)	April 2019 (proposed)
Scale points 17-28	Increase	3%	April 2019 (proposed)
Scale points 29 & above	Increase	2%	April 2019 (proposed)
<u>APT & C Local Government Pension Scheme -</u>			
APT & C employers pensions contributions	No change	0%	22.6% in 2017/18 – (unchanged triennial valuation).
APT & C national insurance contributions	No change	0%	